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2021 ANNUAL REPORT

Called to love God, love one another and serve community.

Avondale Mission

As a congregation, God calls us to:

- -Create close relationships to support a dynamic faith
- -Not only serve our neighbors but know them personally
- -Prepare the hearts of children and families to abide in Christ
 - -Reduce economic inequities by breaking down

barriers to education

-Develop and demonstrate a sustaining faith



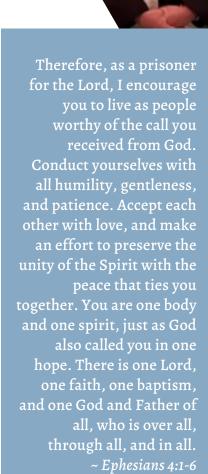
Letter from the Pastor

REV. JIM EWING

While sitting in a Zoom meeting with ministers from all across the state/country and from different denominations, one of them said, "In so many ways 2021 was harder than 2020." His comment made me wonder if that was the case for you?

Whereas 2020 was a time of watching and anticipating, 2021 was a time of figuring out what was safely possible, experimenting, and brainstorming logistical implementation. For Avondale, all of that was dependent on the dedication and creativity of our members and I am incredibly grateful for each of you. Even though we faced enormous challenges, your commitment and support made so many things possible. As I look back at what we accomplished in the name of Christ, these are some of the things that echo for me as your minister.

The first is how impressed I am with the strength of our faith community. Honestly, 2021 was a challenging year with concerns around worship, mission, programs, stewardship of resources (people, leadership, facilities, staff, and finances). However, as you take a look at this report, I hope you will see God at work through every event. May you be encouraged by how, in our most challenging of times, God is with us. Whether through a text sent during Passing of the Peace, a card from Member Care. Stations of the Cross in the Sacred Garden, or a video of Avondale Adventures



Letter from the Pastor

REV. JIM EWING

children singing, God has been with us. Hopefully you will see that too.

Also, the ways God has called us to be salt and light in the world. Have you ever found that in the ordinary, comfortable times of life we can become complacent? We can do something because that is the way we have always done it. But when things can't be done the way that they have been done in the past, we look for and see God's guidance and call for the church. The Apostle Paul was writing a letter to encourage a young church and he tells them to be humble, gentle, patient and to hold fast to the Spirit which binds us in peace. Aren't those timeless qualities that are needed just as much today as they were two thousand years ago. The church of Jesus Christ still has something to teach our communities, our great city and the world.

Last but certainly not least, we are stronger together. There were days when we would be Zooming in a committee meeting or Session meeting and I didn't have a solution or an answer to a situation. Not knowing how to respond to a situation is a humbling moment for a leader. Then, an elder or member would offer a suggestion and that was enough to open us to the Spirit. Inevitably, together, we would come up with a response or solution to the issue and find a way to move ahead. I am looking forward to a new focus for this coming year where relationships continue to be renewed and with new ones being formed.



Through this, our connection as the body of Christ continues to grow stronger. As we move further into the new year I pray that as a Session and as a church we might continue to listen to where God would lead us. As part of that process, we must also continue to listen to each other to make sure each person is heard.

On a personal note, I am grateful for the words of encouragement and compassion that you have shared with me. In times of uncertainty, doubt and worry can be just as formidable as any issue you are faced with. But continually I would receive a card, an email, a text, or a phone call from members who were reaching out in care. Thank you for showing me God's grace and for allowing me to work alongside you.

May Avondale continue to be the hands, heart, ears, and feet of Christ. May we continue to be a missional community called to love and live in Christ. May we together "lead a life worthy of the call to which we have been called."

Grace & Peace,

Jim Zen

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With all humility and gentleness, with patience, bearing with one another in love, eager to maintain the unity of the Spirit in the bond of peace. - Ephesians 4:2-3

Called to Serve

SESSION/ELDERS

Class of 2021

Nancy Bohrer

Alice Cuviello

Rich Worf

Katherine Baloga (Youth Elder, one year term)

Class of 2022

Harry Greyard

Amanda Shanks

Tom Stout

Class of 2023

Arthur Baum Lynn Daniel

Cheryl Judd-Magee

Rev. Jim Ewing - Moderator

Jackie Shannon - Clerk of Session

OFFICERS OF CORPORATION

Rich Worf - President Tom Stout - Vice President Alice Cuviello - Secretary D.J. Saleeby - Treasurer



CHURCH STAFF

Rev. Jim Ewing - Senior Pastor
Rich Stanley - Director of Music
Jessica Shanks - Administrative Coordinator
Leah Hackworth*- Financial Coordinator
Caroline Starnes - Communications Coordinator
James Higgs - Custodian
Dee Dee McDonald - Nursery Staff
Cynthia Rupert - Nursery Staff
*new in 2021

MINISTRY TEAM

LEADERS

ACE Ministry

Kay Chelena

Patti Oswald

Christian Nurture

Jessica Shanks

Lyn Sweet

Congregational Life

Marian Stout

Lynn Wilkerson

Finance

Matt Mitchell

Andrew Pavlin

Member Care

Shea Barron

Leslie Saleeby

Mission

Ann Sanders

Outreach

Pam Blake

Lisa Worf

Personnel

Rob Blake

Property

Tim Doherty

Corey Shanks

Stewardship

James Flowers

David Hall

Worship/Spiritual

Growth

Paula Huffines Karen Shannon



Mission

- Welcome Home Kits (over 50 items each. total value of \$3,000)
- Scholarships for youth to Lunches for working Camp Grier for weeklong homeless men
- Blood Donors on Good Friday
 - Boxes for ACE families
- Christmas Angel Tree Gift cards for ACE gifts for children families at Christmas
- Homeless neighbors Contributed via housed in December with Special Offerings Room In The Inn
- lbs of pop tabs for Ronald McDonald House families



bags of clothing for the Sedgefield MS clothing store

School supplies for 75

students and teachers

overnight summer camp

Thanksgiving Blessing



Mission

The pandemic continued in 2021, requiring Avondale to adjust its' mission efforts and focus to ensure safety for our members and those we serve. The uncertainties of the pandemic required us to be fluid in our efforts as we continue to explore new ways to love our neighbors as ourselves in these isolating times.

Denomination Support \$13,560 **Special Offerings 2021:** \$25,670 Ten Cents-a-Meal \$9,449 One Great Hour of Sharing \$1,374 Pentecost Offering Joy Gift Offering \$1,572 Presbyterian Disaster Relief \$2,152 Pastor Benevolence Fund \$4,200 **ACE Meals** \$5,285 **Easter Memorials** \$955

One takeaway from the pandemic year was Mission's increasing reliance on technology for setting priorities, as well as for coordination of volunteer efforts across the board in our mission efforts.







Mission

ACE Ministry

Avondale continued to partner and provide a safe, loving and nurturing environment for the Alliance Center for Education. Avondale supported the program in a variety of ways, including:

- -space to hold the out-of-school program for middle to high schoolers teachers. as well as summer camp for all ages. -collected food to assemble
- -meal and snack expenses
- -use of the Avondale bus
- -scholarships for three students to Camp Grier for week-long overnight camp.

-a back-to-school supply drive benefiting ACE students and

1. Love

2. Understanding

Phase Sometimes my love

is a polite smile".

3. Homeless

- Thanksgiving Blessing Boxes for 30 families.
- -provided Christmas gifts for students and gift cards for 20 ACE families and staff.

Roof Above

Avondale expanded its partnership with Roof Above, an organization with the mission "to unite the community to end homelessness, one life at a time."

Avondale collaborated in 2021 with:

- Welcome Home Kits for persons leaving longtime homelessness and entering housing. Each kit contains over 50 household items, valued at approximately \$300. Avondalers divided into teams to achieve the goal of 10 complete kits.
- a bag lunch ministry, providing lunches for working, homeless men.
- Room In The Inn provides overnight stays during the winter for those needing shelter. Avondale, a host site, has done Room In The Inn for more than 20 years. RITI was not held in the 2020-21 season due to COVID-19; however, the ministry resumed for winter 2021-22.





Outreach

The return of in-person worship made it easier to warmly welcome visitors to Avondale. We rejoice in our new members who joined in 2021. Changes we made in 2020 proved helpful this year. When reaching out to those interested in Avondale, we could send video links to services and by offering the Next Steps class both inperson and virtually, we could accommodate more schedules.

9 NEW MEMBERS
5 families:
9 adults & 3 children

2 NEXT STEPS CLASSES

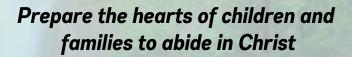
- Outreach offered two **Next Steps classes** which approximately a dozen people attended.
- Avondale welcomed nine **new members** to the church this year all of whom learned about Avondale during the pandemic.











Discipleship

Create close relationships to support a dynamic faith

DISCIPLESHIP



Discipleship Gathering Group

The Discipleship Gathering Group combines the efforts of several Ministry Teams under one larger purpose of directing, nurturing and supporting the growth and development of our congregational members along their Christian journeys toward becoming stronger, more faithful, and active disciples of Jesus Christ.

We are tremendously grateful for their continued focus and creativity as they reinvented their ministries to adapt to the needs and limits of this past year. We also want to express special thanks to the Leaders of these Teams, as several will be rolling off for the coming year.

Christian Nurture

Christian Nurture had a full year and continued navigating the waters of a global pandemic and what that means for safe gatherings for our small groups and children and youth ministries. As always, the leaders of these groups showed flexibility and creativity in finding ways to be together and grow in our faith during challenging times.

- 21 MORNING DEVOTIONS shared online
- 22 CHILDREN & 9 VOLUNTEERS
 Spring Avondale Adventures
- 24 CHILDREN & 9 VOLUNTEERS
 Fall Avondale Adventures
- 19 YOUTH & 6 LEADERS TRAVELED west for service, learning, & fellowship trip
- 26 CHILDREN'S BIBLES gifted (3rd grader & 3 year old)
- 8 ADULT CLASSES & Small Groups held
- PEOPLE TRAINED in 5 CYPP classes
- 205 ADVENT DEVOTIONALS were distributed 122 adult & 85 children's
- 2 PRAYER WALKS offered in the Garden
- 10 WEEK GROUP ON RACIAL AWARENESS faithful, engaged group of 12-15 participated
- WOMEN'S BIBLE STUDY GROUPS average attendance of 20 Avondalers & friends

- A **Stations of the Cross** event was held in the Sacred Garden and attended by many Avondale members and guests in the community.
- During spring **Teacher Appreciation Week**, teachers of all forms were recognized and thanked with a litany during worship. The church staff served the ACC teachers ice cream sundaes and shared handwritten cards. Avondale Adventures children came with cards and hugs for their leaders. The adult groups each celebrated their teachers by sending cards and flowers. Our youth played a prank on their leaders and led them on a scavenger hunt which concluded with dinner and dessert.
- Rally Day was celebrated in August. We learned about opportunities to serve and small group gatherings, Bibles were gifted to children (24 to 3 year olds of Avondale and the ACC and two to 3rd graders), and many backpacks were blessed for the start of a new school year.
- Child Youth Protection Training (CYPP) was offered in the fall to volunteers and staff. As part of our baptismal vows, we have promised to teach, strengthen and support our children and youth. At Avondale Presbyterian Church, we are committed to a safe, healthy environment for children and youth, as well as those who work with them.
- The popular classes of the **Sacred Space Art Program** were on hiatus in 2021 due to COVID-19. It is our hope to resume programming soon.

- "Following the Star" prayer stations in the garden on Christmas Eve shared five stations, luminaries, and beautiful art enjoyed by many members and guests and offered a reflective time to worship and give thanks for the birth of Jesus.

Adults

- Members participated in adult education offered in a variety of ways- outdoor gatherings, Zoom and as the year progressed, indoors in a small group setting.
- **Adult classes** offered during 2021 were Mystics, Men's Bible Study, Racial Healing, Bible 101, Seekers, ASAP, Women's Study and PWA Circles.

Property created a "Zoom Room" in the church office to allow inperson and online gathering options for each class.

Children

- **Chapel** with Avondale Children's Center resumed (3's, 4's and 5's classes)
- **Spring Avondale Adventures** lead the outdoor Pentecost service in readings and song.
- Fall Avondale Adventures created music videos shared in Advent worship services. The leaders concluded the season with a production of "A Christmas Story."

Youth Group

- · 37 youth participated in the program
- 6 adult advisors
- 30 Sunday youth group meetings with a meal, program and games
- 1 Youth Sunday worship service "Together (But Distant)" planned, created, practiced, produced and shared with our congregation
- 14 attended the High School Spring Retreat to West Virginia
- 13 attended the Middle School Spring Retreat to the NC Mountains expanding our faith as it applies to racial justice, growing in God's love, and growing in relationship with each other
- 26 attended the Mission & Spiritual Growth Trip to Oregon and Washington "We learned, served, grew, worshipped and connected deeper with ourselves, our Yakama brothers and sisters and our Creator! We leave a piece of ourselves at the Yakama Reservation and bring with us a new perspective that we are eager to share! K'WYAAMTIMT"

- **5 attended** the Massanetta Middle School Conference "Rooted in Love"
- 24 attended the Fall Retreat to Camp Grier
- 13 biases study in the fall of 2021
- 6 service oriented events including MLK Day of Service; Welcome Home Kits; Thanksgiving Blessing Boxes; and service on the Yakama Reservation
- 6 graduating high school seniors celebrated

 2 new 6th graders welcomed







Avondale Senior Adults Program (ASAP)

ASAP is a ministry opportunity for older adults. We meet regularly to enjoy a delicious lunch, participate in service projects and programs, and most importantly, we enjoy the fellowship of our members.

In 2022, we look forward to learning about JAARS and book reviews with Sally Brewster of Park Road Books. Come join the fellowship of ASAP!

2021 was the eight year anniversary of ASAP meeting and providing "opportunities for growth in social, spiritual and service activities."

Presbyterian Women of Avondale (PWA)

- 9 ASAP gatherings a large garden Earth Day lunch in April, a Christmas lights trip, monthly meetings resumed in June 2021
- 350+ lunches made and shared with ASAP members and beyond
- 34 lbs. of pop tabs collected for Ronald McDonald House recycling program, helping 8 families stay at RMH
- 52 Faithful Friends received several cards from ASAP
- 1 dedication to Claire Graham with a plaque on the obelisk in the Sacred Garden
- 100+ school supplies collected for the teachers of Sedgefield Middle
- 90+ member birthdays (age) were spotlighted and celebrated
- fun/interesting/relaxed/joyous programs
 we enjoyed: ASAP Olympics and laughter; the
 music of Rich and Laura; book reviews by Lyn
 Sweet; speaker Laura Meier, Mecklenburg
 County Commissioner; bus to McAdenville
 Christmas lights; Christmas music by John
 Tosco and band, with a cameo by our own
 Dennis Brandau; and always enjoyed seeing
 each other and the best lunch in town!

During 2021, Presbyterian Women of Avondale (PWA) continued to support teachers of Sedgefield Middle School. PWA collected school supplies, provided snack bags during faculty meetings, sponsored Teachers of the Month in the fall, and led the congregation in providing clothes for the new school clothing store. Our circles met for Bible study, fellowship, and sent encouraging cards to our 2020 and 2021 high school graduates. Also, Amanda Shanks continued to provide Women's Bible Studies in the spring and fall. Finally, PWA participated in the Christmas Marketplace selling cookies, mugs, bread, and Jim's peanut brittle. The proceeds help us fund our missions for 2022 which include those mentioned above and youth summer camps and mission trips.

MEMBER CARE

With COVID-19 continuing to be a challenge in 2021, Member Care focused on caring for our church family by offering support during times of joy, illness, and grief. The team relied on many within our congregation to help with this ministry. Member Care was grateful to all who provided support.

With your help we provided....
- blessing baskets **celebrating the birth of a child** filled with baby
supplies and gift cards for
groceries.

- baskets **celebrating marriage**, filled with pantry items.
- meals, cards, flowers, and phone calls following the loss of a loved one, hospitalization, illness, and new parenthood.
- "shut-ins" with cards, phone calls, and Christmas season candy jars to remind them we care.
- a meal or refreshments or flowers for **memorial services**.

In 2022, we hope to visit in-person with those in our congregation who are no longer able to worship with us.

We know God is always close and worship is one way we can reach out for that relationship, not just as an individual, but with the strength of a community.







CONGREGATIONAL LIFE

One of the biggest blessings of 2021, in the midst of COVID, was that God called us to use all of the creativity of the people on our team to plan for ways that all Avondale members could be together for fellowship and fun. Tons of ideas flew around the room at each meeting and here are the events we were led to put into place:

Lent Bags containing symbols of the Lenten Season were assembled and given to all members during outdoor services.

An **Easter Egg Hunt** was enjoyed and refreshments were provided.

An **Easter Brunch** was given to all worshipers at our two services in the Sacred Garden.

In celebration of **Pentecost**, light treats and beverages were made for our congregation.

The **Lemonade Cart** made its 2021 debut as soon as we began worshiping in-person. Each week provided lemonade, iced tea and individually wrapped snacks. We were able to have these welcoming refreshments through the end of December.



Our **Fall Bash** was held in the courtyard. We had a trick-or-treat scavenger hunt, music by The Barn Owls Band, dinner for all and games.

We assisted with the third annual **Avondale Christmas Marketplace** in early December.

It has been a **JOYFUL JOURNEY**

to serve on the Avondale Congregational Life Committee with many super enthusiastic, creative and generous people.

19

Avondale Children's Center







ACC STAFF
WITH 10+
YEARS 10+

75 CHILDREN

58 FAMILIES

10 CHURCH FAMILIES

8 STAFF WITH 10+ YEARS

34 YEARS OPEN (1987)

2 SCHOLAR-SHIPS

STAR RATING Millie Norris - 25 years
Gloria Alexander - 22 years
Debi Medlin - 21 years
Erin Cloninger - 20 years
Melinda Shamlin - 18 years
Sara Myers - 11 years
Cynthia Sibley - 10 years
Karen Williams - 10 years

IN DECEMBER 2021

Dawn Peebles, Director Millie Norris, Assistant Director Jodie Lawson, Board President ...and a team of professional and caring individuals.

SHARED MINISTRIES

- Avondale Adventures
- Children's Bibles
- Chapel resumed
- CYPP training
- Advent Missions





Avondale Children's Center

In 2021, we kept our focus on the children and providing them a loving environment that stimulated a growth mindset and made days at ACC fun times. We practiced gratitude, cared for and supported the children, parents and staff, and celebrated achievements where possible. We are immensely grateful for the countless efforts of our staff and families in facing the challenges created by the pandemic, challenges that seemed to change each day. The Children's Center remained open, even when businesses were still closed. Each day our goal was to provide the young children with a safe world of fun and learning.

SCHOLARSHIPS

The ACC board and Scholarship Committee approved two full-tuition scholarship spaces for 2021-2022 school year. The two scholarship spaces are for the older preschool classes and we hope to have the children with us until they graduate and begin elementary school.

We partnered with Child Care Resources and ACE (formerly The Bethlehem Center) to assist us in identifying possible scholarship families. One space was filled in November and the other will likely be filled in January 2022.











WORSHIP

The Worship Ministry Team's primary focus is to enhance the worship services at Avondale for the glory of God.

Worship is the essence of who we are as a church.

This has been another unprecedented year due to the coronavirus pandemic, and like everything at Avondale, worship was affected. The Worship Ministry team sought to offer a variety of worship services so that there were opportunities for all to worship, and we appreciate the congregation's patience and support as we navigate these uncertain times.

After primarily worshiping online for over a year, Avondale resumed weekly in-person Sunday worship services in the Family Life Center during the summer, with the safety of the congregation being the top priority. Safety measures such as wearing masks, socially distanced seating, a shorter service, communion celebrated with prepackaged elements, and limited congregational singing were implemented. Additionally, the worship service time was changed from 9:30 AM to 10:00 AM to better meet congregational needs. Sunday worship services were

livestreamed as an option for those who were unable or who did not feel comfortable attending worship in person, and recordings of the services were also available online. Several worship events were held outdoors to offer more options.

Taizé services were held online during the first part of the year. In-person Taizé services, led by the Taizé Worship Team of Ted Todd, Mahlon Thomas, and Jackie Shannon, resumed in the sanctuary in August. These meditative services were held on the first Tuesday of the month at 7:00 PM.







WORSHIP

Special worship opportunities during the year included: -two **Ash Wednesday** drop-in events in the Sacred Garden with confession stations and the imposition of ashes and an online service, -two Maundy Thursday drop-in communion events in the Sacred Garden and an online Taizé service. -two Easter services in the Sacred Garden with the Flowering of the Cross, -an online Youth Sunday service, -a **Pentecost** service in the courtyard with children participating, and -two Christmas Eve services - a 2:00 PM "Lessons and Carols" service in the courtyard and a 4:00 PM candlelight communion service in the Family Life Center, with both services livestreamed.

Music Ministry

Rich Stanley as our Director of Music worked with the Avondale Adventures children's choir, the youth for the youth led service, the Handbell Choir, the Worship Band and the Worship Choir, the Instrumental Ensemble, and guest instrumentalists. All groups have shared their gifts during various worship services either live or through video recordings. Rich continually enhances the music experience through new music and sound system improvements.

Gary Gotler was hired as the audio and video equipment technician for worship and is a very welcome addition to the church staff. Gary's contribution allows Rich to focus more on the music and less on sound system and AV details.

A big thank you goes out to all who faithfully give of their time so that we can worship every Sunday, especially during this year when flexibility and new ways of doing things are the norm. We appreciate those who set up and take down the worship space each week, share musical and artistic gifts, read scripture, greet worshipers, support audio visual operations, share information about the work of the church during Avondale in Action, and attend to the many details behind the scenes. It truly does take many people with different gifts and talents for worship services to occur.





Worship

Music Ministry

from the Music Director

Music is a vital part of our ministry at

Avondale. It brings a sense of reverence to
our worship services and spiritual
nourishment to those attending. The sounds
of a choir, a band, piano, flute, handbells,
and voices of all ages... inspire and lift
people's hearts to a higher spiritual level.

Music provides a deeper expression of our
faith. It is a universal language.

- On Pentecost, the Avondale Adventures children lead an outdoor worship service; providing music, prayers, and scripture readings.
- -When **in-person worship returned** midyear, we began live streaming worship on YouTube.
- -A **part-time Sound Tech** position was created to facilitate the worship live stream, audio mixing, as well as setting up the sound and band equipment each Sunday.
- -December 5 was **Music Sunday**, featuring Avondale's Handbell Choir, Worship Choir and Worship Band. The Worship Choir and Band presented the mini cantata, "The Celebration of Christmas."
- -The **Avondale Adventures Choir** recorded an anthem, "Advent Prayer", and made a music video of "The Crazy Christmas Medley," which were shared in worship during Advent. Instead of singing in-person, recordings were made due to COVID-19.

Music provides a deeper expression of our faith.

STEWARDSHIP

We, the members of the Stewardship team, are gratified and humbled with the generosity and commitment of Avondale members. We wrapped up the pledge drive for the 2022 year in December. Overall, we were very pleased. We had 101 total pledges, and of these, 10 were new pledge units. 56 pledges were for an increased amount. We stayed fairly consistent with last year's total and raised almost \$500,000. All of this in a pandemic year which curtailed much of our in-person worship.

We enter 2022 in good shape. We have been able to maintain important ministries, with modifications for safety. Worship, youth ministry, ASAP, Avondale Children's Center, Avondale Adventures, ACE Ministry and now Room In The Inn returned to full strength. These all reflect the commitment of Avondale members to our church and its mission.











PERSONNEL

2021 was an active year for the Personnel team at Avondale. They worked to support our staff throughout the year, facilitate personnel changes, and more. A few noteworthy actions of 2021:

- -Members of the Personnel team met individually with Avondale staff members as part of the annual employment review process. This was the first time these reviews had taken place in more than two years as the result of COVID-19. These meetings were very valuable in obtaining helpful feedback from Avondale staff members.
- -Financial Coordinator Jacqueline Howells left Avondale in May 2021 to accept a full-time position with the Make-a-Wish Foundation. The Personnel team advertised the position and interviewed a number of candidates.
- -In July 2021, Leah Hackworth was hired as the new part-time Financial Coordinator. Leah is a CPA and previously worked as a Tax Senior Manager at Ernst & Young.
- -In September 2021, the Personnel team hired Gary Gotler for the part-time position of Worship A/V Technician. We are very excited to have Gary monitoring and leading our audio and visual technology each Sunday.







PROPERTY

The Property team was hard at work during 2021 making wonderful improvements and upgrades to our church campus and facilities!

- Wi-Fi was extended to the Fellowship Hall and ACC along with hardware upgrades throughout the entire campus allowing for better livestream capabilities.
- The hot water heater in the FLC was replaced with four tankless systems.
- The warmer in the FLC kitchen was replaced by the ACC.
- One of our six FLC HVAC units was replaced. (four remain original)
- The Fellowship Hall Kitchen HVAC unit was replaced.
- The Sanctuary HVAC unit was replaced.
- A fenced enclosure was installed to protect the church bus.
- Installed three additional Ring cameras.
- Front lawn trees were professionally trimmed.
- Held three property workdays and accomplished many hours of gutter cleanouts, handrail repairs, power washing, pine needle spreading, flower planting, closet cleanouts and much more!









- A large tree fell along the Park Road driveway taking out two other trees and our Bamboo Sanctuary. Thankfully, several neighborhood and church youth, working on their Eagle Scout project, are working to clean-up the space and create another outdoor sanctuary/gathering space.

FINANCE

FINANCIAL INFORMATION

	2021 Actual	2022 Budget
Contributions	\$490,382	\$526,900
Rental/Other Income	3,340	3,500
Unrealized Gains	17,107	7,500
Children's Ctr. Reimbursement	33,095	34,087
Other Income ¹	7,012	2,625
TOTAL REVENUE	\$550,936	\$574,612
Personnel	\$326,678	361,463
Property	189,348	144,703
Office Supplies/Technology/Communications	20,193	20,408
Mission	15,191	25,850
Christian Nurture	13,570	18,650
Congregational Life	2,019	5,500
Spiritual Growth	8,944	13,025
Other Expenses ²	15,319	17,760
TOTAL EXPENSES	\$591,261	\$607,360
OPERATING PROFIT (LOSS)	(\$40,325)	(\$32,748)

¹Other Income includes Interest Income and Fees & Sales Tax Refund

NOTES TO FINANCIAL INFORMATION

As of December 31, 2021 the balance of the Vanguard Golden Anniversary Endowment account is comprised of the following:

Endowment: \$1,001,439 Goodpasture Fund: \$9,821 Columbarium Fund: \$90,928 Facilities Fund: \$13,051

Excess Operating Reserves: \$319,182



30 continued

Dollie Fund: \$47,283

²Majority of Other Expenses includes Member Care & Stewardship

FINANCE

ALWAYS AVONDALE ENDOWMENT REPORT

Beyond what was reported in the Finance Team's Annual Report, the following is a financial summary of the accounts within the Endowment:

	1/1/2021	12/31/2021 ¹	2021 Return ²	2020 Return
Golden Anniversary Endowment Account				
	\$1,301,801	\$1,481,705	2.6%	6.4%
SBM Maintenance Fu	nd			
	\$11,890	\$11,618	-2.3%	9.0%
Local Ministries Fund	Account			
	\$17,452	\$19,944	14.3%	6.0%

¹Difference between book balance and fund balance at year end adjusted in following quarter

NOTES TO FINANCIAL INFORMATION

Fund balances were brought to book balances in the first quarter of 2022. Excess operating funds at year end were also transferred.

In December 2021, Avondale received prepaid pledges of \$7,200 which were recorded as a Prepaid Pledge Liability. On January 1, 2021 this liability was transferred to the Member Pledge total supporting the 2022 budget.

Capital Expenditures of \$10k were budgeted in 2022, which is the maximum amount allowed to be

spent without Session approval. We do anticipate facilities expenses greater than \$10,000 due to aging infrastructure.

In 2020, the Endowment provided just \$1,081 to support Sacred Space capital expenditures due to increased availability of grants due to COVID-19. In 2021, we did not receive COVID related grants and the Endowment offered support in the amount of \$56,035.

²Return calculated after removing fund transfer activity

Membership Overview

Member Changes Recorded in Church Register

Deceased

Viola Clontz - January 22, 2021 Sharon McGinn - February 2, 2021 William "Ed" Ballard - March 17, 2021 Claire Graham - May 21, 2021 Louise Chambers - July 13, 2021 Betty Marshall - September 27, 2021 Bob Rudisill - October 18, 2021





New Members

Devin and Kristie Vickers

- May 9, 2021

Malcolm and Lauren Faulkenberry

- May 9, 2021

Chase and Alyssa Culbertson

- October 10, 2021

Jakob Gattinger

- October 31, 2021

Nick Yonnone and Bridget Goode

- November 14, 2021





Membership Overview







Adult Baptism

Jakob Gattinger - October 31, 2021

Youth Baptisms

Dorothy Eden Faulkenberry - April 18, 2021 Nina Ariail Mendoza - May 8, 2021 Sophie Clark Mendoza - May 8, 2021 Waylon Scott Lilly - June 6, 2021 Daniel Joseph Hayes - August 1, 2021 Reese Wilkerson - August 15, 2021 Helen Doherty - August 29, 2021 Benjamin Owen Mitchell - September 12, 2021

Ginny Katherine Pease - October 10, 2021 Anson Brian Stephenson - December 5, 2021 Bennett John Stephenson - December 5, 2021

Births

Henry Melancton Worf - February 14, 2021
Helen Lafortune Doherty - February 18, 2021
Anson Brian Stephenson - March 21, 2021
Bennett John Stephenson - March 21, 2021
Daniel Joseph Hayes IV - March 30, 2021
Reese Catherine Wilkerson - April 17, 2021
Rosalie Flynn Wright - May 19, 2021
Ginny Katherine Pease - May 19, 2021
Keegan Bailey Tate - September 7, 2021
George Hill - December 9, 2021

SOCIAL MEDIA by the #Numbers 2021

as of December 31, 2021

AUDIENCE

Facebook - 312 Page Likes

Instagram - 300 Followers

Instagram Avondale Youth Group (YG) - 116 Followers

YouTube - 168 Subscribers



NEW LIKES & FOLLOWERS

Facebook - 14

Instagram - 73

Instagram YG - 32

YouTube - 44



REACH

Page, posts, stories, videos
The number of unique people/
accounts who saw any content at
least once.

Facebook - 9,882 Page Reach

Instagram - 1,593 Account Reach

Instagram YG - 688 Account Reach

YouTube - *9,246* Video Views 34 Unique Viewers

TOP PERFORMERS

Greatest reach

The number of unique people who saw your post at least once.

Facebook

804 Avondale Christmas

Marketplace

<u>Instagram</u>

287 Taizé tonight....

Instagram YG

123 Today we attacked the mountain. The mountain won.

YouTube

208 Easter Sunday

Likes and reactions

Facebook

48 BORDIE McCLOSKEY A Service and Celebration of Life...

<u>Instagram</u>

33 And away they went! #avondaleyouthgroup

<u>Instagram YG</u>

33 A hike to worship, communion & entering Washington.

Comments

<u>Facebook</u>

14 Honoring James Higgs this Veteran's Day

<u>Instagram</u>

8 Thank you Millie Morris for 25 years....

Instagram YG

2 Today we attacked the mountain. The mountain won.

Viewing Device 40.8% Computer 31.1% Mobile phone 17.1% TV 10.3% Tablet



